Employees' and Teachers' Retirement System

BENEFIT WORKSHEET

Key term:

Average Final Compensation (AFC) = Three highest years of earnings ÷ 3

Note: This formula does not apply for bifurcated/Plan C members



SERVICE RETIREMENT FORMULA

AFC	× Years of Service
55	
	×
55	

DIVIDED BY 12 EQUALS

Monthly	Basic Allowance	\$
14101161119	Badio / IIIO Walloo	Ψ

Eligibility Requirements for Normal Service Retirement are:

- at least 30 years of eligibility service; or
- at least age 60.

STATE RETIREMENT AND PENSION SYSTEM OF MARYLAND